



Employment Application

Date _____

Custom Interface, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment based upon merit, without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. This policy applies to all terms and conditions of employment, including, but not limited to: hiring, placement, promotion, termination, layoff, recall, transfers, leave of absence, compensation, and training.

Custom Interface, Inc. will obtain a full background report on any candidate who is offered a position, to include criminal history. Satisfactory results must be received before employment may begin.

Last Name _____ First _____ Initial _____

Address: (mailing) _____

(Physical / Street) _____

Residence phone: _____ Mobile/Message phone: _____

Position desired: _____ Date available: _____

Are you 18 years of age or older? _____

Are you authorized to work in the United States _____ (proof is required prior to employment)

Can you work Mon.-Fri.? _____ swing? _____ overtime? _____ weekends? _____

Have you previously worked for Custom Interface? _____ If yes, provide dates: _____

Is there anything that would prevent you from satisfactorily performing, either with or without reasonable accommodation, the essential functions of the job for which you have applied? No _____ Yes _____

List any friends or relatives who work for us: _____

List any degrees, training or education, where acquired and give dates:

Employment History- start with most recent employer:

Company Name _____

Address _____ Phone# _____

Dates of service _____ Pay range _____ Job title _____

Supervisor _____ Duties _____

Reason for leaving _____ Permission for CII to contact? Yes ___ No ___

Company Name _____

Address _____ Phone# _____

Dates of service _____ Pay range _____ Job title _____

Supervisor _____ Duties _____

Reason for leaving _____ Permission for CII to contact? Yes ___ No ___

Company Name _____

Address _____ Phone# _____

Dates of service _____ Pay range _____ Job title _____

Supervisor _____ Duties _____

Reason for leaving _____ Permission for CII to contact? Yes ___ No ___

I certify that the information given in this application, any supporting documents or in any interviews is true and complete to the best of my knowledge. I authorize the investigation of all matters relevant to my qualifications for employment and release from liability any persons supplying such information. I also release CII from all liability which might result from making the investigation. I understand that any falsification, omission or misrepresentation on my part generally will result in denial or termination of employment. I understand that I may resign or be terminated without cause or notice at any time and that the company may change, withdraw or interpret other policies including wages, hours and working conditions, as it deems appropriate. CII is an equal opportunity employer.

I have read these statements and understand that if I accept employment these statements will become a binding part of my at-will employment relationship.

Signature _____ Date _____

CUSTOM INTERFACE, INC.
115 W STEUBEN
P.O. BOX 605
BINGEN, WA 98605



CUSTOM INTERFACE, INC.
PHONE: (509) 493-8756
FAX: (509) 493-8754
WWW.CUSTOMINTERFACEINC.COM

Individuals that are offered a potential position with Custom Interface, Inc. (CII) will under go a background check. By signing this document you are giving CII the right to gather information from regulatory agencies including the state and federal governments. _____

Initial

Further, Custom Interface, Inc. respects an individual's right to privacy and will keep information confidential in accordance with the state and federal laws and regulations.

Initial

Custom Interface, Inc. reserves the right to test anyone at any time for drug and/or alcohol. We are a drug/alcohol free zone and you may be terminated if found to be under the influence of either during work hours. _____

Initial

Employee Signature: _____

Print Name: _____

Date: _____

Custom Interface, Inc. is an Affirmative Action / Equal Opportunity Employer supporting diversity in all of our business practices. Protected group members are encouraged to apply. Upon request, accommodations are available to persons with disabilities for the application process. Applicants who are being offered employment will be required to undergo a criminal background check and must be able to prove U.S. citizenship.

To comply with federal law, Custom Interface participates in E-Verify. E-Verify is the electronic system established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA) to verify newly hired employee's identity and employment eligibility.

Invitation to Voluntarily Self-Identify

Pursuant to federal law, Custom Interface, Inc. collects responses to the questions below for record keeping purposes only. CII is an Equal Opportunity Employer and is committed to a program of Affirmative Action and diversity for our employees.

This information helps us monitor compliance with AA/EEOC reporting laws, statistical analysis and measuring for advertising and recruitment efforts. This information will not be kept with your application for employment and it will not be used in any employment related decisions. Federal law prohibits unlawful discrimination on the basis of race, color, gender, age, national origin, religion or disability. Your voluntary cooperation is appreciated.

Gender: Male_____ Female_____ I decline to respond_____

Ethnicity:

- _____ American Indian or Alaskan Native
- _____ Asian or Pacific Islander
- _____ Black (Not of Hispanic origin)
- _____ Hispanic
- _____ Two or more races (not of Hispanic or Latino origin)
- _____ White (not of Hispanic origin)
- _____ I decline to respond

Veteran Status:

- _____ Not a Veteran (not applicable)
- _____ Qualified Disabled Veteran
- _____ Vietnam Veteran
- _____ Other Protected Veteran

For Company Use Only:

Date of application: _____
Position applied for: _____